

## **Mililani Town Anti-Drug Organization Strategic Plan**

### **Vision**

Create a sense of community through setting the standard for communities in drug prevention, education and treatment to achieve a cohesive, drug free community.

### **Mission**

Eliminate drug houses, and identify, reduce and prevent illegal drug activity, in Mililani Town

### **Key Results Areas**

- ? An Organizational Structure for the organization
- ? Information Clearing House (Informational drug related documents [including effects, how to identify and report, what law enforcement can and cannot do, etc.]; available treatment and support resources for addicts and families; speakers bureau; communications network)
- ? Intergovernmental and Intra-governmental Legislative Action Coordination (Drafting legislation; coordination within the community and with other communities, for activities in legislative action for passage)
- ? Centralized NB Watch/Community Policing Program (Coordinated town effort)
- ? Program of classes and activities for the stakeholders and groups in the community
- ? Periodic evaluation meetings
- ? Funding to carry out the program
- ? PR/Publicity (including displays at functions, bumper stickers, etc.)

### **Critical Issues/Needs**

- ? ***Organization Structure***
  - ? Structure of the organization to assure proper and timely information flow and coordination of efforts
  - ? To foster connections (including multi-generational) and focus
  - ? To create a sense of identity for the community
  - ?

? **Information**

- ? How to identify drug activities and use, and their effects
- ? Treatment and support alternatives and resources
- ? Resources (organizations) involved in related matters and their area(s) of concentration/expertise
- ? Statistics and anecdotal examples of experiences
- ? An integrated communications system to provide timely updated information to the community and community-at-large (e.g., newsletters, flyers, web site, e-mail, etc.)
- ? Established periodic meetings of all stakeholders (organizational leaders, businesses, governmental agencies, schools, military, healthcare professionals, etc.) to assess progress

? **Legislative Action**

- ? Resources for drafting legislation at all governmental levels
- ? Coordination within and outside the community for advancing legislation
- ?
- ?

? **Programs**

? **Neighborhood Watch/Community Policing**

- ? A community-wide effort in organizing, maintaining and training, and communicating information under a centralized umbrella
- ? A direct communications system with all law enforcement agencies to exchange information in a timely manner
- ? Getting to know the neighbors and caring for the community
- ? Educational (Signs to look for, resources for help and support, etc.)
  - ? Education sessions for homeowners, parents, school staff (administrators, teachers, classified personnel), students, businesses, clergy, law enforcement personnel, etc., including related activities for community learning in related areas such as healthcare.
- ? PR/Publicity
- ?
- ?

? **Funding**

- ? Funds to adequately achieve the goals and objectives
- ?
- ?

**Long Range Goals**

- ? Adopt a comprehensive organization that is structured and staffed for effectiveness with Clearly defined areas of responsibilities
- ? Establish an Information Clearing House
- ? Establish a Neighborhood Watch/Community Policing Program with wide community support and participation
- ? Effect legislative changes to quickly remove drug activity from the community and keep from returning
- ? Provide a comprehensive program of classes (education) and activities for the stakeholders (community)
- ? Generate funding to accomplish the organization's mission
- ? Build a sense of community
- ?

**Objectives – Short Term Goals**

- ? Develop the organizational structure by: July 31, 2003
- ? Develop stakeholder working groups (Schools; Providers; Businesses; Parents; Students; Legislators; Clergy; Athletics) to discuss issues and solutions affecting their segment of the community by: December 31, 2003
- ? Establish committees (Funding, Legislative Action; NB Watch/Community Policing; Information, Education & PR) by: July 31, 2003
- ? Investigate areas of legislation that can be proposed and draft appropriate changes
- ? Establish the groundwork (documents and personnel) for the NB Watch/Community Policing by: August 30, 2003
- ? Develop annual education program of classes and activities based on interest and need by: August 30, 2003
- ? Develop process for collecting, maintaining and dissemination of information and data by: September 30, 2003
- ? Develop plan for communications to the community and community-at-large by: September 30, 2003
- ? Develop a plan for generating funds by: September 30, 2003
- ? Develop a budget by: September 30, 2003
- ? Establish a Web site linking other communities', law enforcement, schools', proviers', etc. Web sites by: September 30, 2003
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**Strategies/Action Plans**

- ? Decide on the model for leadership and decision making and the organizational structure
- ? Decide on the stakeholder working groups and determine a lead person for each
- ? Decide on what committees are needed and select a chair and vice-chair for each
- ? Committees/Working Groups address the appropriate Objectives for their committee/working group
- ? Develop committees' plans to accomplish taskings and organization's mission
- ?
- ?

**Priorities**

- ? Organizational structure (By-laws, election of officers and directors, working groups and committees)
- ? Committees and working groups established and organized
- ? Neighborhood Watch Program established
  - ? Neighborhood support for each other
- ? Committees' plans
- ?
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